

Scrum Master

P18-106

Start datum: Asap
Lokatie: Brussel
Duur: 12 maanden (+)

1. Context of the mission:

The IT Corporate and Projects team is looking for a scrum master with strong experience in IT projects, in order to work on projects following Agile methodology.

The candidate will also have to support and coach his project team(s) and/or other (potential) scrum masters helping them to integrate Agile approach and principles in their way of working.

2. Localisation: Brussels centre.

3. Required Knowledge and Experience:

Personal Skills:

- Communication skills are very important
- Customer orientation and solution oriented
- Good capacity for planning & organisation
- Ability to take an helicopter view
- Team player
- Coaching skills
- Preferable: Change management & Training skills

Business experience:

- Experience within large IT organisation
- Experience in projects with both waterfall and agile methodologies
- Preferable: Process improvement

Functional experience:

- Project Management (also for large and complex projects)
- Agile methodologies (esp. Scrum and Kanban approaches)
- Certified Scrum Master

4. Objectives of the job:

- Playing the role of scrum master role for specific projects
- Gives coaching and support (if needed) to other scrum master on other projects
- Facilitating his project(s) also aspects like discussion, decision making, and conflict resolution
- Manages the human, relational aspects of his project(s). Ensures that the team is functional and productive
- Encourages the team in its continuous improvement, pushes for collaboration, transparency and autonomy
- Supporting and educating the Product Owner, especially on grooming and maintaining the product backlog
- Providing all support to the team using a servant leadership style whenever possible and leading by example
- Ensures products are delivered in terms of scope, definition, goals, cost, quality, time, while delivering planned business value
- Responsible for applying the Scrum values, principles and practices
- Monitors and organizes the scrum processes and scrum meetings (Daily Standup, Sprint Review, Sprint Planning, etc.)
- Is responsible for tracking project progress & reporting to management
- Measures project performance using appropriate (Agile) tools and techniques
- Interacts constantly with the Product Owner
- Defines and follows project management indicators (KPIs)